

Collaborative Governance

- Jeanette Ives Erickson created Collaborative Governance 10 years ago.
- It is a philosophy that encourages everyone to participate in decision-making at the level where those decisions are best made.
- It is a structure of 7 committees.
- Staff level clinicians lead the committees.
- Places the authority, responsibility, and accountability of patient care with practicing clinicians.
- Promotes empowered staff who actively contribute to making the hospital a better place in which to work.
- Improves quality and safety for patients.

The following committees provide PCS clinicians ways:

- **Quality**
 - to discuss quality and safety concerns and suggest solutions
- **Ethics in Clinical Practice**
 - to raise and discuss issues that cause moral distress in everyday practice
- **Patient Education**
 - to identify and provide ready access to patient education resources that are of high quality and culturally sensitive
- **Nursing Practice Committee**
 - to discuss practice issues and make decisions about policies, equipment, and standards
- **Nursing Research Committee**
 - to promote research utilization by helping nurses to use the results of good quality research in their practices
- **Diversity**
 - to make MGH a more welcoming place for patients, families, and staff
- **Staff Nurse Advisory**
 - to discuss issues of concern with nursing leaders