

## **Magnet Champion Scenario**

You are a Magnet Champion working on a busy Med-Surg unit at a large teaching hospital. The Magnet Champion role requires that you have an excellent understanding of the components of a Magnet Institution so that you can guide other colleagues as we apply for the “redesignation” process. The site visit will occur in February 2008. As a Magnet Champion you understand that there are fourteen forces of Magnetism. They are as follows:

1. Quality of Nursing Leadership
2. Organizational Structure
3. Management style
4. Personnel policies and programs
5. Professional models of care
6. Quality of care
7. Quality improvement
8. Consultation and resources
9. Autonomy
10. Community and healthcare organization
11. Nurses as teachers
12. The Image of Nursing
13. Interdisciplinary relationships
14. Professional development

**Communication scenario:**

You are the resource nurse on a busy day and one of your peers says, “ Hey Mary, I heard that you are one of our Magnet Champions for this redesignation process, what is this all about anyway? I hope I am not asked any questions when they visit the unit because I wouldn’t have any idea how to answer their questions. I might just tell them I am too busy to speak to them.”

How would you respond to this colleague if you were Mary?