

**Are You Smarter than a  
Magnet Appraiser?**

## Are You Smarter than A Magnet Appraiser?

### Instructions:

There should be 4+ people to play this game. One person acts as the game show host, one is the contestant, and 2+ people act as the Magnet Appraisers.

### The Object of the Game:

To progress through the categories, easy to difficult, gaining points to beat the Magnet Appraisers. The categories range from Magnet 101 (easiest) to Magnet GURU (most difficult)

- The host/hostess has the game cards and the contestant will select a question from any category.
- The Magnet Appraisers will write down their answers to the selected question.
- The answers of the Magnet Appraisers will be displayed for the contestant to view.
- The contestant has the option of going with his/her own answer OR that of the majority of the Magnet Appraisers.
- Once the contestant makes a decision as to the answer he/she wants, the game show host displays the correct answer. If the choice the contestant made is correct, they earn the points. If not, he/she is allowed 1 (one) more chance to gain points by answering another question. If the contestant gets BOTH questions WRONG, they are out of the game and must admit to the Magnet Appraisers, "I am NOT as smart as a Magnet Appraiser."

# Magnet 101

1. Was 1985 the year that research was initiated for the forces of Magnetism?

**False-1983**

2. Magnet Designation was designed by physicians for nurses who deserved to be recognized.

**False-ANCC (American Nurses Credentialing Center), a subsidiary of the ANA.**

3. **The Forces of Magnetism must be incorporated into all facets of nursing practice to receive Magnet Designation.**

**True-Written evidence needs to illustrate all Forces of Magnetism.**

4. **Magnet Designation is dependent on the hospital's relationship with the community.**

**True-Nursing must be visible with a strong presence both internally and externally.**

5. **MGH was the first hospital in the Commonwealth to achieve Magnet Designation by the ANCC.**

**T-2003**

**$\frac{1}{2}$  Strength Magnet**

1. Magnet ambassadors promote education and explanations of what Magnet means to every nurse at MGH.

True-Deliver information to their colleagues.

2. **MGH's evidence for Magnet Redesignation cites patient-and family-centered care as The Patient Care Delivery Model.**

**True.**

3. Once a hospital receives Magnet Designation, little effort needs to be put into redesignation.

False-Redesignation is just as comprehensive.

An institution must show continuous improvement and enculturation in the 14 Forces of Magnetism.

4. Documentation for redesignation includes patient satisfaction surveys.

True-Results are submitted from the previous 4 years to describe trends, interventions implemented & impact on nursing.

5. Magnet Designation is beneficial only to the nursing staff.

False-Nurses, patients and the hospital as a whole benefit from receiving Magnet designation.

# Magnet Guru

1. At MGH we monitor all of the Nursing Sensitive Indicators defined by the ANA.

True. MGH monitors all ten of the Nursing Sensitive Indicators.

2. During the site visit, February 20-22 2008, the appraisers may speak with any hospital employee, patient or visitor.

**True-The appraisers do not limit their interactions to the Department of Nursing.**

3. The four steps that demonstrate effective performance improvement are  
**PLAN > DO > CHECK > ACT.**

**True-Plan=identify an opportunity; gather information and measure the current situation.**

**Do=design an improvement and implement the change**

**Check=Measure again to see if the plan Worked**

**Act=Sustain the change**

4. The core value depicted in the MGH Professional Practice Model is Collaborative Decision-making.

False- of the 9 components of the Professional Practice Model, the core value at MGH is Patient Centeredness.

5. The Magnet Appraiser Group consists of nurses who are knowledgeable of the Magnet Criteria, have completed a fellowship to be a Magnet Appraiser and are certified to participate in Magnet designations.

True-All appraisers must complete a rigorous certification and fellowship program before participating in Magnet designation.