



Massachusetts General Hospital Take a Magnet Moment...

Issue 16

* Monday, November 12, 2007 *

A round of applause!!!



A round of applause goes out to the Magnet Writers Group who successfully completed and submitted our Magnet evidence to the American Nurses Credentialing Center (ANCC) on October 26, 2007. The Writers Group includes Lori Carson, RN; Marianne Ditomassi, RN (chair); Chris Graf, RN; Mel Heike, RN; Donna Jenkins, RN and Nancy McCarthy, RN. Many hours of hard work went into this project. It would not have been possible without the support of many talented individuals throughout the organization and the formatting and packaging expertise of Suzanne Cassidy, Senior Project Specialist and Sook Choi, Staff Specialist.

National Magnet conference



The eleventh annual Magnet Conference was held in Atlanta, GA in early October and over 25 nurses from MGH were in attendance including the Staff Nurse Magnet Ambassadors, Nursing Directors and Clinical Nurse Specialists. In addition, Susan Lee, RN, PhD, Taryn Pittman, RN, MSN and Lori Pugsley, RN, MEd, presented the 10-year history of Collaborative Governance at MGH.

All who attended were inspired by the wealth of knowledge and enthusiasm displayed by fellow nurses who are in various stages of Magnet designation. It was also an opportunity to learn from one another and to share and celebrate best practices.

Conference attendees share their thoughts...

"It was a conference where sharing was the norm - a grass roots sharing of ideas that worked in various hospitals. There was opportunity to talk with the speakers and learn more about the projects they had implemented. This fosters rapid translation of ideas or a diffusion of innovation." *Susan Lee, RN*

Emory Healthcare System hosted an event for the attendees from MGH. "We talked with them at length about our staff having control over their practice citing specifically the rapid response team, Collaborative Governance model and our patient classification system (Quadramed). I also enjoyed hearing about their practice as well as the practice of many other nurses that I met during the conference from all over the country." *Denise Young, RN*

Learning opportunities...

"We can make an impact on one another as practitioners by noticing and telling one another how much of a difference he/she makes as why. I have started this practice on my floor." *Kathleen Boyle, RN*

"It is important to demonstrate how initiatives are enculturated throughout the organization." *Mel Heike, RN*

"In order to build a strength-based organization, managers must focus on strengths instead of weaknesses; it honors individual uniqueness and builds stepping stones instead of stumbling blocks." *Mary McAuley, RN*

"A big 'take home' for me is the idea of having on-going evidence collection in a central repository." *Sharon Bouvier, RN*



Everyone had a great time

Denise Young, RN and Mary McAuley, RN



Sheila Golden-Baker, RN and Diane Lyon, RN

