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Harvard Medical School
Office for Diversity and Community Partnership

Harvard School of Public Health
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Joseph L. Henry Oral Health Fellowship
in Minority Health Policy

Massachusetts General Hospital
Multicultural Affairs Office

Hosted by:

Harvard Medical School
Office for Diversity and Community Partnership
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Boston, MA 02115

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Harvard Medical School Office for Diversity and Community Partnership

2010 Leadership and Faculty Development Conference

Tuesday, May 4, 2010

Wednesday, May 5, 2010

Friday, May 7, 2010

*Benjamin Waterhouse Room
Gordon Hall
Harvard Medical School
25 Shattuck Street
Boston, MA 02115*

&

2010 Minority Health Policy Annual Meeting (and Poster Session)

Thursday, May 6, 2010

*The Joseph B. Martin Conference Center
at Harvard Medical School
77 Avenue Louis Pasteur
Boston, MA 02115*

Overview

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Success in academic medicine requires today's clinicians and researchers to be fully prepared as leaders and as scientists. Successful leaders know how to manage their own visibility within an organization, build trust and credibility, advocate effectively for issues of concern, and translate community-based interests and activities into academic scholarship.

This Conference will provide Harvard Medical School (HMS) junior faculty, clinical fellows, and research fellows with information and skills needed for professional and career advancement in academic medicine, and specifically advancement within the Harvard Medical School community.

Audience

This conference is geared toward junior faculty, clinical fellows, and research fellows.

Continuing Education

Harvard Medical School is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing education for physicians. Harvard Medical School designates this educational activity for a maximum of 20 AMA PRA Category 1 credits™. Physicians should only claim credit commensurate with the extent of their participation in the activity.

About the Office for Diversity and Community Partnership

The Office for Diversity and Community Partnership (DCP) at HMS was created to promote increased recruitment, retention and advancement of under-represented minority faculty at HMS, and to oversee all diversity activities involving HMS faculty, trainees, students, and staff. The DCP Minority Faculty Development Program was designed to support the career development of junior faculty and to address pipeline issues, including developing minority and disadvantaged students' interest in careers in science and medicine, promoting medical students, graduate students, and fellows to develop the needed skills for success in the academic arena, and advancing the career development of junior faculty.

**Registration Deadline:
April 19, 2010**

Registration for 2010 Leadership and Faculty Development Conference & Minority Health Policy Annual Meeting

Name (Last) _____ (M.I.) _____ (First) _____ Degrees _____
Academic/Professional Title _____ Institution/Affiliation _____
Mailing Address _____ City _____ State _____ Zip _____
Street _____
Phone (required) _____ Email (required) _____

I will attend (You may sign up for one or more days. Please check all that apply):

- _____ from 8:30-3:30 **Tuesday, May 4**
 - _____ from 8:30-4:00 **Wednesday, May 5**
 - _____ from 8:30-1:00 **Friday, May 7 (morning session)**
 - _____ from 1:00-3:30 **Friday, May 7 (afternoon session)**
 - _____ from 8:00-2:15 **Thursday, May 6**
 - _____ from 4:00-7:00 **Thursday, May 6**
- Minority Health Policy Annual Meeting**
The Reede Scholars Inaugural Symposium

For more information about the Leadership and Faculty Development Conference, please contact:
Veronica Meade-Kelly at (617) 432-4698 or veronica_meade-kelly@hms.harvard.edu

Harvard Medical School
 Leadership and Faculty Development Conference
 Office for Diversity and Community Partnership
 164 Longwood Avenue, 2nd floor
 Boston, MA 02115



Tuesday, May 4

Benjamin Waterhouse Room, Gordon Hall

Engaging Communities and Translational Research

This program addresses issues affecting research organizations and individuals who conduct research involving communities. Topics may include identifying communities and special populations; identifying conflicts and barriers that hinder effective community engagement; moving research from academe to community and community to academe. The goal of this program is to help fellows and junior faculty interact and engage with communities more effectively in their research endeavors. Additionally, the program aims to provide guidance that can be used in enlisting individuals from various populations for participation in studies and programs.

8:30 am Registration - Continental Breakfast

8:55 am Opening Remarks

Joan Y. Reede, MD, MPH, MBA, Dean for Diversity and Community Partnership, *Harvard Medical School*

9:00 am - 9:45 am Plenary Session

David Williams, PhD, Florence Sprague Norman and Laura Smart Norman Professor of Public Health, *Harvard School of Public Health*

9:45 am - 11:15 am Panel One - Working with Communities: The Researcher's Perspective

Leslie Cooper, PhD, MPH, BSN, RN - Moderator
 Nurse Epidemiologist, *Centers to Reduce Cancer Health Disparities, National Cancer Institute, National Institutes of Health*

Eric G. Bing, MD, PhD, MBA, Endowed Professor of Global Health and HIV, *Charles Drew University of Medicine and Science*

Gary Ellison, PhD, MPH, Epidemiologist, Program Director, *Modifiable Risk Factors Branch, Epidemiology and Genetics Research Program, National Cancer Institute, National Institutes of Health*

Pebbles Fagan, PhD, MPH, Health Scientist, *Tobacco Control Research Branch, Behavioral Research Program, Division of Cancer Control and Population Sciences, National Cancer Institute, National Institutes of Health*

11:15 am - 11:30 am Break

11:30 am - 12:15 pm Plenary Session

Karen Emmons, PhD, Associate Dean for Research, Professor of Society, Human Development, and Health, *Harvard School of Public Health*

12:15 pm - 1:30 pm Luncheon Keynote

Julio Frenk, MD, PhD, MPH, Dean of the Faculty, *Harvard School of Public Health*; T&G Angelopoulos Professor of Public Health and International Development, *Harvard School of Public Health and Harvard Kennedy School*

1:30 pm - 2:15 pm Plenary Session

Kasisomayajula Viswanath, PhD, Associate Professor of Society, Human Development, and Health, *Harvard School of Public Health*; Associate Professor, *Department of Medical Oncology, Dana-Farber Cancer Institute*; Director, *Health Communication Core, Dana-Farber/Harvard Cancer Center*

2:15 pm - 3:30 pm Panel Two - Connecting Community Health Providers for Collaboration and Research Endeavors

Karen Hacker, MD, MPH - Moderator, Assistant Professor of Medicine, *Harvard Medical School*; Executive Director, *Institute for Community Health, Cambridge Health Alliance*

Jeffery Linder, MD, Assistant Professor of Medicine, *Harvard Medical School*; Division of General Medicine and Primary Care, *Brigham and Women's Hospital*

Steven Safren, PhD, Associate Professor in Psychology in the Department of Psychiatry, *Harvard Medical School*; Director of Behavioral Medicine, *Massachusetts General Hospital*

Elsie Taveras, MD, MPH, Assistant Professor of Population Medicine, *Harvard Medical School*; Co-Director, Obesity Prevention Program, *Department of Population Medicine*; Director, *One Step Ahead, Children's Hospital Boston*

3:30 pm Closing Remarks

Joan Y. Reede, MD, MPH, MBA, Dean for Diversity and Community Partnership, *Harvard Medical School*

Wednesday, May 5

Benjamin Waterhouse Room, Gordon Hall

Social Entrepreneurship: Moving from Idea to Reality

By introducing key elements of business plan development, identifying resources to build and sustain such a plan, and exploring fireside cases of successful social entrepreneurs, this one-day session aims to give participants a unique opportunity to learn how to combine entrepreneurial strategies and approaches with a mission to serve communities in need.

8:30 am Registration - Continental Breakfast

9:00 am - 9:30 am Entrepreneurship "Boot Camp" - Introduction

Peter Russo, MBA, Director, *Entrepreneurship Programs, Institute for Technology Entrepreneurship and Commercialization, Boston University School of Management*

9:30 am - 10:30 am The Startup Process & Business Plans

10:30 am - 10:45 am Break

10:45 am - 11:30 am Resources for Entrepreneurs

Jonathan Rosen, PhD, MBA, Executive Director, *Institute for Technology Entrepreneurship and Commercialization, Boston University School of Management*

11:30 am - 12:15 pm Legal Issues in Startups

Jessica Collins, JD, Partner, *Brown Rudnick*

12:15 pm - 1:30 pm Working Lunch

1:30 pm - 2:45 pm Report Back - Elevator Pitches

2:45 pm - 4:00 pm Fireside Cases

Heidi Behforouz, MD, Assistant Professor of Medicine, *Harvard Medical School*; Founder and Medical and Executive Director, *Prevention and Access to Care and Treatment (PACT), Brigham and Women's Hospital*

Roseanna Means, MD, Associate Clinical Professor of Medicine, *Harvard Medical School and Brigham and Women's Hospital*; Founder, *Women of Means*

4:00 pm Wrap Up & Conclusion

Thursday, May 6

Rotunda, The Joseph B. Martin Conference Center at Harvard Medical School

2010 Minority Health Policy Annual Meeting

8:00 am Registration - Continental Breakfast

8:30 am Opening Remarks

Joan Y. Reede, MD, MPH, MBA, Dean for Diversity and Community Partnership, *Harvard Medical School*

8:40 am - 11:25 am Practicum Presentations by Commonwealth Fund/Harvard University Fellowship in Minority Health Policy (CFHUF) Fellows

9:50 am - 12:00 pm Poster Session - Open for Viewing

Sponsors: Dana-Farber/Harvard Cancer Center, Initiative to Eliminate Cancer Disparities, and Harvard Catalyst Program for Faculty Development and Diversity

11:30 am - 1:00 pm Commonwealth Fund/Harvard University Fellowship in Minority Health Policy (CFHUF)/California Endowment Scholars in Health Policy at Harvard University (CES) Alumni Panel Presentations: "Children's Health"

1:00 pm - 2:15 pm Luncheon and Keynote

Keynote Speaker: Ichiro Kawachi, MD, PhD, MB, ChB
 Associate Professor of Medicine, *Harvard Medical School*; Chair, *Department of Society, Human Development, and Health*; Professor of Social Epidemiology, *Harvard School of Public Health*

The Reede Scholars Inaugural Symposium - Integration of Care: An Approach to Achieving Health Equity

4:00 pm - 4:15 pm Introduction

4:15 pm - 5:15 pm Panel Discussion

Care Integration: What is the Impact on Health Equity?

5:15 pm - 6:30 pm Panel Discussion
Accountable Care Organizations: Does Organization Accountability Impact Health Equity?

6:30 pm - 7:00 pm Reception

Friday, May 7

Benjamin Waterhouse Room, Gordon Hall

Emotional Intelligence: Maximizing Your Leadership Potential

This session is designed to increase the awareness of leaders of their own strengths and limitations relative to the competencies of emotional intelligence, and to explore the various strategies and tactics involved in fostering the emotional intelligence of people whom these leaders supervise and manage.

8:30 am Registration - Continental Breakfast

9:00 am - 12:00 pm Emotional Intelligence: Maximizing Your Leadership Potential

William Kahn, PhD, Professor of Organizational Behavior, *Boston University School of Management*

12:00 pm - 1:00 pm Working Lunch

Bridging the Evaluation Divide: Making Linkages between Funders, Evaluators and Communities in Evaluation Practice

This session will explore ways in which funders, evaluators, and community members and organizations can work together to improve evaluation practices. Topics to be addressed will include evaluative thinking, funding and funding priorities in the evaluation process, and the impact of evaluation practices.

1:00 pm - 3:30 pm Bridging the Evaluation Divide: Making Linkages between Funders, Evaluators and Communities in Evaluation Practice

Emorcia Hill, PhD - Moderator, Director, *Converge, Office for Diversity and Community Partnership, Harvard Medical School*

Eileen Dryden, PhD, Research Associate, *Institute for Community Health, Cambridge Health Alliance*

Elisa Friedman, MS, Director of Evaluation, *Institute for Community Health, Cambridge Health Alliance*

1:00 pm - 1:30 pm Evaluation Overview

1:30 pm - 2:15 pm Focus: Funders

2:15 pm - 3:00 pm Focus: Community Organizations and Members

3:00 pm - 3:30 pm Wrap-up